

## Contribution to public consultation on enhanced cooperation between Public Employment Services (PES=

General information	
Are you replying	In your professional capacity or on behalf of an organisation
Name of the organisation	World Employment Confederation-Europe
Email	<a href="mailto:michael.freytag@wecglobal.org">michael.freytag@wecglobal.org</a>
Country	Pan-EU / European umbrella organisation
Please indicate your association with employment policies	Social partner – pan-European organisation
Please indicate if you are:	Employer organisation
Please indicate the type of social partner organisation	<b>The World Employment Confederation-Europe is the voice of the private employment industry at European level.</b>
Please indicate the economic sector you are active in	<b>Other</b> The private employment industry provides a wide range of HR services, including agency work, direct recruitment, career management, RPO and MSP
Transparency Register ID number	Europ98108156
Please indicate your preference for the publication of your response	Under the given name
Do you have any current or past direct involvement in the PES Network	No
Current context for the Public Employment Services	
Main challenges for Public Employment Services	<ul style="list-style-type: none"> <li>- Addressing youth unemployment</li> <li>- Need for organisational modernisation or reform</li> <li>- How to effectively and reliably monitor performance</li> </ul>
Most important areas for improvement PES should address	<ul style="list-style-type: none"> <li>- Effective active labour market programmes</li> <li>- Effective partnerships with and engagement of employers</li> <li>- Others: Develop stronger cooperation with private employment services</li> </ul>
Relevance and coherence of the PES Network and cooperation	
Cooperation at EU level is important in supporting national PES to become more effective	<ul style="list-style-type: none"> <li>- Very important</li> </ul>
The objectives of the PES Network complement other EU and/or national policies and instruments aimed at improving PES	<ul style="list-style-type: none"> <li>- Strong complementarity</li> </ul>
Overall effectiveness and efficiency of the PES Network and cooperation	
How would you judge the success of the PES Network in supporting enhanced cooperation between the PES	<ul style="list-style-type: none"> <li>- Somewhat successful</li> </ul>
Explanation	A dimension that could have been given more attention is the need to foster cooperation between public and private employment services in Europe. In recent EU policy initiatives, there has been a strong call for the need of better and more effective cooperation between public and private employment services, while the European Network of public employment services currently still strongly focuses on the role of public employment services and not

	devoting sufficient focus on the need to foster cooperation with private employment services
How would you judge the overall success of the PES Network in improving the performance and practices of PES to address labour market challenges	- Somewhat successful
How would you judge the overall success of the PES Network in supporting the implementation of policy initiatives within Member States PES	- Very successful
To what extent do you consider that the PES Network has been efficient in terms of costs to date in delivering its activities and reaching its objectives	- Somewhat efficient
Role of EU action	
To what extent is EU action necessary for strengthening cooperation between PES	- Very necessary
What more could the European Union do to improve cooperation PES, or provide support to different PES	More focus should be laid on strengthening the cooperation of public employment services with private employment services, fostering the exchange of best practices and promoting mutual learning. A specific programme or stream of activity to foster cooperation between public and private employment services would be welcomed, including regular workshops and seminars gathering both public and private employment services. Such an action would also implement an important part of the PES Network decision, which calls in its Art. 5 for cooperation with private employment services.
Are there any additional comments you would like to make on the PES Network Decision, the PES Network or its activities?	The World Employment Confederation-Europe, voice of the private employment industry, very much values discussions on the Future of Work and on Social Innovation. These debates have recently also been taken up by the European Network of Public Employment Services, for example in the context of the Conference of the Network on the Future of Work to be held on 8 <sup>th</sup> of November. Key elements to shape the changing world of work in an inclusive way are to ensure full and equal access to the labour market through a diversity of labour contracts and forms of work. A further element is to modernise social protection schemes by allowing for the transferability and portability of rights. Thirdly, workers and job seekers need to be equipped with the skills needed to succeed in the labour market, particular through apprenticeships and the recognition of prior learning. These elements have also been presented in the Manifesto "No future of work without social innovation!" <a href="http://www.weceurope.org">www.weceurope.org</a>
Document to be attached	WEC-Europe overview on cooperation between public and private employment services