

Kate Shoemith

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Personal statement

I have built my career in the employment, skills and employability sectors because this is my passion, and where I feel we can make the most direct impact to economic and social prosperity. I have experience in commercial, operational and campaign roles in membership bodies at leadership level, with significant recruitment, employment and HR knowledge of the UK and other international markets. I am also an experienced non-executive - I am currently a Trustee of a UK charity, and provide governance and non-executive support to a number of recruitment-related bodies.

Experience

2013 - present	Recruitment & Employment Confederation (REC)
	<ul style="list-style-type: none">The REC is the professional membership body for the UK recruitment industry.I am responsible for all aspects of the REC's Voice - which covers our engagement with the media, policymakers, external stakeholders and REC members.I am a senior leader in the organisation, accountable for strategy and performance across the business. I report directly to the Chief Executive of the REC and deputise for him whenever called upon.Career history at the REC:<ul style="list-style-type: none">December 2020 to date: Deputy CEO (current role)Jan 2019 to Dec 2020: Director of Sales & MarketingMay 2017 to Jan 2019: Head of Member EngagementMarch 2013 - May 2017: Head of Policy & Public Affairs
Date	Role
Prior to joining the REC, I worked in public affairs and membership, focusing on the skills and employment sectors.	
July 2011 to March 2013	Head of Policy & Corporate Affairs, City & Guilds <ul style="list-style-type: none">Set the public campaign priorities for the entire company, which had an annual turnover of £200m+ and 1,000 employees at the time.
June 2007 to July 2011	Senior Manager for Policy & Practice, City & Guilds Centre for Skills Development <ul style="list-style-type: none">I was recruited as part of a small team to establish an international development think tank, that went on to become the company's international business unit.
Jan 2004 to Jun 2007	Manager, Federation of Awarding Bodies (FAB)
Jul 2002 to Jan 2004	Assessment & Development Co-ordinator, City & Guilds
Nov 2001 to Jul 2002	Administrative Assistant, City & Guilds

Before entering full-time employment, I travelled in Asia, Australia, New Zealand and the USA, and went to university, receiving a BA Hons in History from Newcastle upon Tyne. This was entirely self-funded through short-term and temporary contract jobs.

Voluntary experience

- Trustee, House of St Barnabas (November 2022 to present)
 - Non-executive board member, Recruitment Industry Disability Initiative (2021 to present)
 - Non-executive for Women in Recruitment (2016 to 2020)
 - Governor, Lewisham & Southwark Colleges (Jan 2014 to Sept 2019)
 - Board member, Youth Employment UK (2013 to 2017)
 - When I can, I volunteer to provide careers advice and guidance to school and college students.
 - Honorary Member of the City & Guilds of London Institute - awarded in recognition of an individual's contribution to vocational education and training.
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References available upon request