

The Work We Want

Skills for the Europe We Want

Facing the twin transition to digital and green economies, skills and qualifications are the new currency to succeed in labour markets. Economic analysis and evidence in the HR services industry confirm the massive, transformative power that those transitions will increasingly have on labour markets in Europe. Demand for green talent is set to outpace supply as employers and industries shift to increasingly sustainable business models.

81% of senior executives say that AI and digital disruption are forcing a radical rethink about skills and the workforce

78% of senior executives are concerned that their organisation can't train employees fast enough to keep up with technology developments in the next three years

How private employment services can close the skills gap

The private employment services sector can make four critical contributions to solving the skills and labour shortages in Europe through its agency work and career management segments:

1. Diverse forms of work to broaden labour market access
2. Innovative solutions to increase access to training
3. Career support to enable faster and more resilient transitions
4. A collaborative approach to foster cooperation with other labour market stakeholders

Helping to Create a Labour Markets that Work for All

World Employment Confederation-Europe

The World Employment Confederation-Europe is the voice of the recruitment and employment industry at European level. It brings together national federations and corporations covering a wide range of HR services, including agency work, direct recruitment, career management, Recruitment Process Outsourcing (RPO) and Managed Service Provision (MSP).

WEC-Europe is part of the World Employment Confederation.

